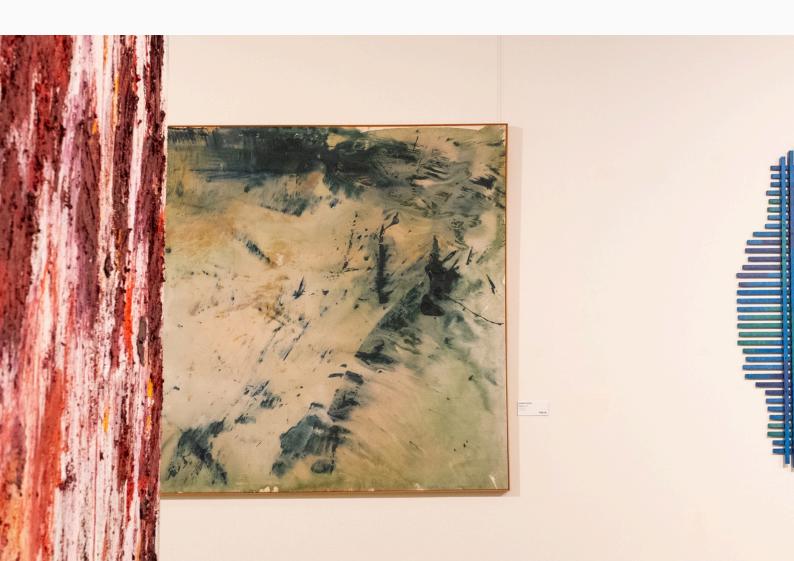


Senior Business Manager



Are you a dynamic business leader with a passion for the arts?

The New England Regional Art Museum (NERAM) is seeking a Business Manager to lead the organisation's commercial and operational management, driving sustainability and innovation across one of regional Australia's most significant cultural institutions.

As a key member of NERAM's leadership team, you will work alongside the Museum Director to strengthen the Museum's business performance and financial sustainability. You'll play a pivotal role in maximising NERAM's commercial operations—including venue hire, retail, events, sponsorships, and partnerships—while overseeing financial governance, systems, compliance, and human resources.

At NERAM, you'll be part of a passionate, creative team dedicated to connecting local audiences with national and international art. This role offers the opportunity to contribute to NERAM's bold strategic vision for the next decade and to ensure the continued success of this much-loved regional institution.

We're looking for an experienced, strategic thinker with strong business acumen, leadership capability, and a collaborative spirit—someone who thrives in a creative environment and is motivated to turn plans into action.

POSITION	Business Manager
REPORTS	NERAM Director
CONTRACT	Full Time, Fixed two years with possibility for extension
HOURS OF WORK	38 hours a week
RENUMERATION	Range of \$100,000 - \$130,000 (depending on level of experience) + 12% superannuation

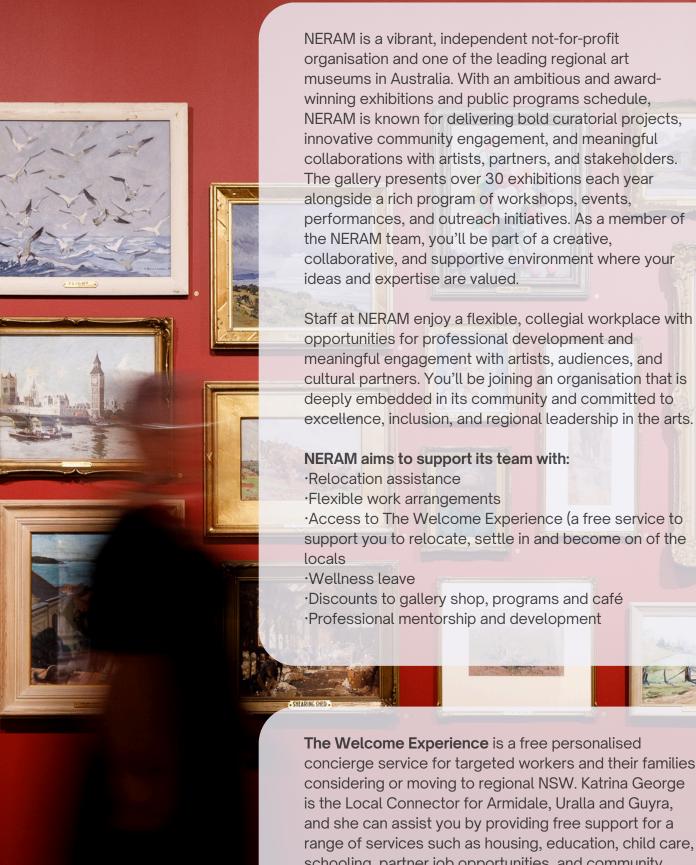




Why Armidale? Why NERAM?

Located in the heart of the beautiful New England region of New South Wales, Armidale offers a unique and rewarding lifestyle that combines natural beauty, cultural vibrancy, and exceptional services. Surrounded by national parks, waterfalls, and stunning countryside, it's perfect for lovers of the outdoors, while also offering the sophistication of a university city. Home to the University of New England, Armidale boasts strong educational offerings, including excellent public and private schools, early childhood centres, and a range of adult learning and professional development opportunities.

The city has a well-connected regional airport with daily flights to Sydney and Brisbane, modern health care services including a regional hospital and allied health providers, and a growing food and wine scene. Residents enjoy affordable housing, a relaxed pace of life, and a welcoming, tight-knit community that values creativity, sustainability, and connection. With a vibrant arts scene, heritage architecture, and diverse population, Armidale is an ideal location for professionals seeking a tree-change or a meaningful regional lifestyle.



concierge service for targeted workers and their families considering or moving to regional NSW. Katrina George range of services such as housing, education, child care, schooling, partner job opportunities, and community integration.

If you would like to learn more or if you have any questions about living in Armidale please email kgeorge@rdani.org.au

Meet the Director

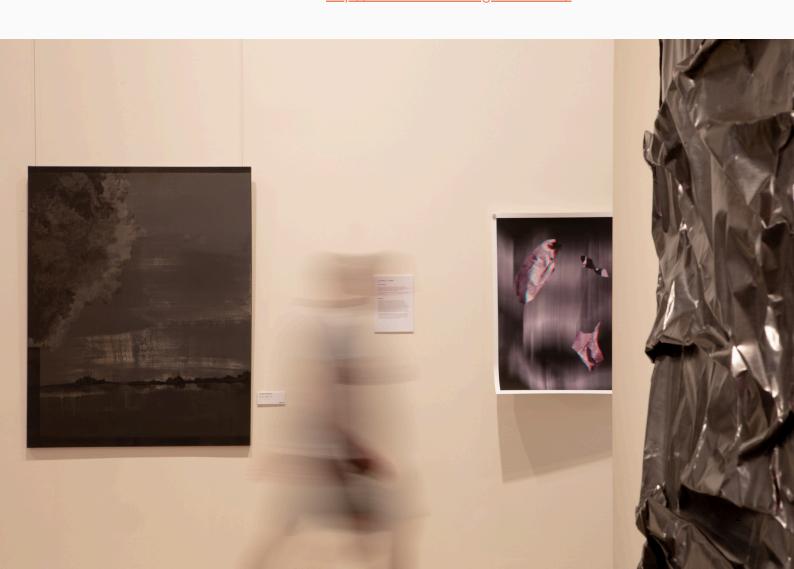
At NERAM, you will be joining a great team and you'll be working alongside me, Rachael Parsons, Director of NERAM.

I'm passionate about art, community and creating an inclusive, dynamic and supportive workplace where creative people can thrive. With a background in curation, education, and arts leadership, I value collaboration, big ideas, and an excellent sense of humour. I'm committed to fostering a culture of respect, innovation, and shared purpose — and I'll have your back as you step into this exciting role.

We're doing ambitious things at NERAM, and I can't wait to welcome someone who's just as enthusiastic about shaping the future of regional arts as I am.



For further information on New England Regional Art Museum visit http://www.neram.com.au For further information on Armidale visit http://www.neram.com.au/



Application Format

Covering letter

Provide a covering letter which introduces yourself, the reasons that you are interested in the position and addresses the Key Selection Criteria.

Refer to the Position Description, which lists the essential selection criteria, and explain how you meet each one. Use the elements in the Position Description as a guide on what to include.

Resume/Curriculum Vitae

Provide a clear and concise resume with:

- Your contact details (full name, address, contact telephone number/s, email address)
- A summary of your work experience including where you have worked, positions held, period of employment and brief outline of role/duties performed.

Referees

Include contact details of two work-related referees who will provide comments on your suitability for the position. Referees will only be contacted if you are the preferred candidate.

Submitting application:

Mark your application PRIVATE & CONFIDENTIAL and address it to:

Ms Rachael Parsons Director New England Regional Art Museum PO Box 508 ARMIDALE NSW 2350

Or email to director@neram.com.au

For further information about the role call Rachael Parsons on 02 6772 5255.

Closing date for applications: Monday 8 December 2025

Start Date: As soon as possible